



June 2013

# Headwaters Foundation, Inc.

## *Kiran's "Ray of Light" Continues to Shine*

### *Thanks to everyone who donated to the Kiran James Bessire Memorial Fund*

Last year Kiran Bessire's family established a fund in his name to help families of children with special needs with expenses that arise and are not typically covered by other programs and services. Kiran was a child who was in our Birth to 3 program. This year, we were again able to help families thanks to Kiran's family and friends who ensure that his memory will live on.

Katie and Jon Pitlik are the parents of Lucas who was diagnosed with cerebral palsy when he was 8 months old. At this age, babies start getting more independent and mobile (as well as heavier). Lucas is delayed in motor and muscle skills, so he is unable to sit unassisted or crawl and walk on his own. Katie and Jon were told to buy him a special Tomato Tumble Form Chair which would help him sit well and move around the house. Their insurance would not cover the cost of this chair, which ranges in price from \$400 - \$800. Katie states, "we greatly appreciate the Kiran Fund for providing the money to purchase the Tomato Chair. It is awesome because it supports Lucas to sit with good posture for playing, eating, and seeing the world (or at least our house) without him getting frustrated laying on the floor, AND it saves our backs since we don't have to carry an extra 20 pounds!"



*Lucas enjoying his Tomato Chair*

Other items purchased for children and families from Kiran's Fund include a portable play yard for a family with premature twins who were just starting to creep and scoot around on the floor. There is also a three year old sister to the twins and a three year old cousin living in their small apartment. The play yard established a safe place for the twins to develop their motor skills without being stepped on.

A play yard was also purchased for a family where both parents are deaf. They needed a safe place for their child while they were cooking dinner or doing other chores that might take them out of the sight of their child as they cannot hear him and were afraid he might get hurt. Now that he is becoming mobile, they can keep him safe from harm.

A single mother of three young children was able to obtain certified copies of their birth certificates thanks to Kiran's Fund. She needed them to apply for housing assistance and for neuropsych and genetic testing at the Waisman Center in Madison.

We purchased a seat with a tray for a child with Cerebral Palsy who is unable to sit unsupported. His new seat provides the support he needs to allow him to eat and play in an upright position. We have also been able to occasionally provide emergency food, formula, and diapers for families in crisis. We also purchased a gas card so a family could keep a medical appointment.

Once again, we thank Kiran's family and friends who are making such a difference in the lives of families in Birth to 3. We cannot truly express how wonderful it is to know that we can provide something to a family that will make their lives so much easier.

**established to benefit the participants served by Headwaters, Inc.**

## Director's Report



I'm overwhelmed by the support Headwaters has received from you, area businesses, and community agencies. As you read through our newsletter, you will be amazed at how you helped adults and children with special needs. We were able to buy equipment to help a child sit up. We were able to buy gas cards to help families drive their child with

special needs to therapy appointments. You bought production equipment so five adults with intellectual disabilities were able to work and earn a paycheck.

At the end of last year, I decided it was time to retire and spend as much time as possible with my two grown children, their spouses, and my five granddaughters. My husband and I will be relocating to the Hudson area. This newsletter will be my last, but I want everyone to know how deeply I appreciate all your help and support. I'm overwhelmed by your generosity, kindness, and the caring attitude you all have for our most vulnerable population. A heart-felt thank you goes out to Dennis Herrmann, the President of Headwaters Foundation and to all the present and past members of the Foundation Board. I would also like to say thank you to the Headwaters Board of Directors, past and present. Your leadership and support made the difference in so many lives. I will miss you, Rhinelander, and the surrounding communities. As I walk out these doors and enter into a new phase of life, I know Headwaters is in good hands. For the last twelve and half years you have given me and adults with disabilities and children with special needs hope and inspiration for a brighter future. You have given many the quality of life they deserve.

Mary Hardtke, Director  
Headwaters, Inc.

## Headwaters Foundation Distributes Funds to Headwaters

In 2012 the Headwaters Foundation distributed \$24,253.00 to Headwaters, Inc. A new shredding machine and scanning equipment (scanner and HP Touch Smart All-In-One Computer) were purchased. As a result, people with disabilities were able to continue working in Headwater's confidential document shredding business and also learn a new skill in our new document scanning business. Both



*Andy M. scanning documents*

opportunities allow people with disabilities to earn a paycheck and contribute to the tri-county economy. In addition, funds were used to remodel a classroom and purchase air conditioners for the day and work service areas.

*When writing the story of your life,  
don't let anyone else hold the pen*

# HEADWATERS FOUNDATION



# twenty-eighth

## ANNUAL GOLF TOURNAMENT

*Save this Date!!*

## Monday, August 12, 2013

Shot Gun starts at 8:00 a.m. & 1:00 p.m. at the Rhinelander Country Club. Tee, Door & Flight awards.  
SCRAMBLE - 4 Person - Shot Gun Start. Entry Fee \$95 Per Person. Includes golf, carts, prizes & dinner.  
Raffles and Auction following dinner. For more information, call Jon Konz at 715.365.3201



## Foundation President's Report



Dear Friends of Headwaters,

As President of the Headwaters Foundation, I have witnessed our Foundation grow from its beginning in 1985 to its current state now in 2013. It's been a privilege of mine to know many of the wonderful people involved with Headwaters, not the least of which is Headwater's Director, Mary Hardtke.

In 2001, Mary became the Director here at Headwaters. Upon seeing her tireless dedication and true love for our clients, I knew we had the "right person". As Mary's retirement looms on the horizon, I know all of us will miss her upbeat personality and passion for Headwaters.

One of the many programs under Mary's direction is our Birth to Three program. We have a dedicated fund for this program that directly benefits the Birth to Three clients. Along with other families, we were able to help the Pitlik family in Eagle River with the purchase of a Tomato Chair for their son, Lucas. Lucas's father, Jon, said this chair "helped us out tremendously" since they've received it.

I would like to thank all of you for your continued support of Headwaters. Without you, our Foundation wouldn't exist, and our ability to help those who need it most—from Lucas and his Tomato Chair to the many other clients we serve-- wouldn't be possible. I would also like to thank Mary Hardtke for all of her help. Being the Director at Headwaters never seemed to be a job for Mary; it was her passion.

Sincerely,

*Dennis Herrmann*

President  
Headwaters Foundation, Inc.



## Headwaters Foundation

*Incorporated in 1985, the Headwaters Foundation is a tax exempt 501(c)(3) private foundation whose sole mission is to provide financial support to benefit the programs of Headwaters, Inc.*

*Gifts to the Foundation ensure that Headwaters will always remain a viable service for the many individuals with disabilities who come for services from throughout Forest, Oneida, and Vilas Counties.*

*The Headwaters Foundation allows individuals the opportunity to make lasting tributes to benefit others, offering a wonderful way to affirm supporters' values and priorities. Honoring loved ones through charitable giving is often an especially meaningful act of paying tribute to someone special.*

## Headwater Foundation, Inc. Legacy Society

An opportunity to continue supporting the work of **Headwaters** is extended to individuals by inviting you to become a member of the "**Legacy Society**" of the **Headwaters Foundation, Inc.**

### Legacy Society Named Funds

A Named Fund is a contribution or group of contributions that total a minimum of \$5,000 or more given in the name of a person, foundation, business or organization. When gifts made to a Named Fund do not yet total \$5,000, it is referred to as a Named Fund in Process. When cumulative gifts exceed \$5,000, it is referred to as a Named Fund Established.

A Named Fund may be added to at any time and grow to any amount. Named Funds will be recognized on the Honor Wall located in the entrance at Headwaters, Inc.

### Named Funds

Kiran James Bessire Memorial Fund  
Elmyra Hobbs  
LaSalle St. Securities, LLC  
Andrew, Lisa & Lace Loduha  
(In Memory of Gary C. Loduha)  
BMO Harris Bank  
Dennis & Kate Herrmann  
John & Kathy Powers  
Lon, Ginny & Sheila Sherman  
Dr. Martin & Kathryn Smith

### Named Funds in Progress

Mary & Ken Hardtke  
Barbara Sironen - In Memory of Eric Gavin Amaral  
Knights of Columbus-Father Dodge Council 7827, Woodruff

For additional information please call:  
**Mary Hardtke, Director Headwaters, Inc.**  
**1441 E. Timber Drive • P.O. Box 618**  
**Rhinelander, WI 54501-0618**  
**715.369.1337**

**Donations may be made  
through our website  
[www.headwatersinc.org](http://www.headwatersinc.org)**

*HEADWATERS offers VALUE...  
for the individuals served through  
its programs and for the  
community itself.*



**Headwaters Foundation**  
**P.O. Box 618**  
**Rhineland, WI 54501**

**Return Service Requested**

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54501  
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## Headwaters Foundation, Inc.

*When you give a gift to Headwaters in your will, you leave a legacy that will last and grow. A gift to Headwaters will make your resources count for years to come. By designating Headwaters in your will or insurance policy, you help guarantee a positive future for people with disabilities. Your gift will continue the important work that you, as a supporter started...your gift will leave a legacy for the future.*

### Headwaters Foundation, Inc. Board of Directors

#### Officers

**Dennis Herrmann, President**

Licensed Principal, LaSalle St. Securities, LLC

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PGA Golf Professional

**Andy McMillion, Treasurer**

Inside Sales Representative, Nortrax Equipment

**Kasha Herrmann Flanders, Secretary**

Financial Consultant, LaSalle St. Securities, LLC

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**Joseph Brauer** Director, Rhineland/Oneida County Airport

**Jeffrey Cummings** Plant Manager, Red Arrow Products

**Joe Duchac** Owner, Northway Sales - Northway Property Management

**Mary Hardtke** Director, Headwaters, Inc

**Amy Laxton** Branch Manager/Retail Lender, Nicolet National Bank

**Pat Marquart** Plant Manager, Printpack

**Tom Peterson** Retired Business Manager, Headwaters, Inc.

**John Stauner** President, James Lake Farms, Inc.



#### To Headwater's Supporters:

Your generosity has a way of touching many lives. Headwaters will strive hard to earn your continued respect and support. It is people like you who make the difference in the lives of people with disabilities and children with special needs.

Mary Hardtke, Director